SCHOOL OF HEALTH, PHYSICAL EDUCATION, AND RECREATION
ACADEMIC COUNCIL
Revised Meeting Minutes
1:15 – 2:45, October 23, 2009

Members Present: Facilitator - J. Raglin
Bob Billingham, Sarah Young, Larry Fielding, Liz Shea, David Lohrmann, Shu Cole, Jerry Wilkerson, Michael Reece

Approval of Agenda
Bob Billingham – moved
Michael Reece – seconded
7__ Yes 0__ No 2__ Abstain

Correction/Approval of Minutes from October 9, 2009
Bob Billingham – moved
Dave Lohrmann – seconded
7__ Yes 2__ No 0__ Abstain

- Correction to Vice Provost last name is Gieryn not Garren
- Under new business of October 9th minutes Shu Cole has correction that faculty have concerns that there is no OLD (not current) policy in place and that there was a new policy passed in April
- Under #2c. – Dean’s transition committees, Michael Reece states that he was not speaking on behalf of the Dean but was simply giving his interpretation of how he thought the process was going.

Standing Committee Reports
1. Undergraduate Studies Committee: No Report
2. Graduate Studies Committee: No Report
3. Budgetary Affairs Committee: No Report
4. Bloomington Faculty Council:
   - Core Schools Dean’s Review Task Force – which is to systemize the process by which Deans are revered in terms of committee structure and in terms of questions that are used to get information.
   - In terms of process of developing policy for Associate Dean reviews, Jack Raglin will go ahead and pass along questions.
   - Dean Goodman came in to give 30 minute discussion regarding formation of School of Public Health transition from HPER. Jack Raglin would be happy to provide his outline of the 5 PowerPoint’s if anyone is interested.
   - Dean Goldsmith, new Dean of the Students gave brief presentation on what his office does, and some of his goals.
Old Business

Motion was made by Sarah Young and seconded by Bob Billingham to open discussion of Old Business.

1. Ombudsman policy: Shu Cole stated that it is useful to have Ombudsman Policy in the School. The policy currently says that Ombudsmen people should be appointed by the Dean. One suggestion was given that should be consulting with Department Chair and department would elect a person as Ombudsman.
   - Suggestions were made for changes that could be made to the Ombudsman Policy in terms of appointment, by Jack Raglin and others. Updates to the policy will be worked on and provided soon.

   Motion was made by Bob Billingham and seconded by Michael Reese. Motion was approved by a vote of 9 Yes 0 No 0 Abstain

2. Vacation policy: Tabled
3. Dean’s transition committees:
   - Sarah stated that their faculty collectively has some concerns about the lack of communication within the school as they are going through this transition process and that is creating a lot of questions and misinformation so they have been meeting to discuss questions to bring back to the Dean to air these concerns.
   - Sarah suggested a weekly email of updates so that people do not feel like they are in the dark.
   - Shu Cole stated that it is not clear of what the entire process should be and many other questions, etc.

4. Faculty Productivity policy: Tabled

New Business

1. HPER Faculty Salary document
   - Jack Raglin met with the Dean and he does not want to distribute this. If we want to talk about this further, we should have Julie Knost come in and have further discussion with us about this, rather than distribute it, because there are salaries on there.
   - Jerry Wilkerson suggested that we resurrect the policy and share it with the Dean and that we create an equity group for before budget construction in February for next year and that you ask for averages and ranges of different ranks within departments without names.
Jerry said that another possibility would be to share the policy with him and make sure that he understands that faculty do not determine salaries but the whole point is that inequities would be reviewed by this committee to make recommendations to the Dean to consider those and dig deeper into, etc.

2. HPER Promotion Procedures

Motion was made by David Lohrmann and seconded by Bill Billingham to open discussion of Promotion Procedures.

- Policy passed last year from Tom Gieryn, Vice Provost, that faculty who are going up for promotion now have choice of going under the new procedure which involves all full professors meeting and voting or old procedure which is our 6 person school committee structure. He also informed us that this will be true for any faculty who are currently Associate Professors who came in before this policy change, in other words from last year, so if person came in as Associate Professor this academic year under new procedure, that is the option to them. They do not have option of choosing. Anyone before this time over many years back may choose. There was question about this from faculty, why are we allowing the Vice Provost to tell us that we have a choice or don’t have to follow our new procedures but this has been the practice of the university for a long time.
- It was also discussed, what constitutes a quorum. Comments and suggestions were given. It was suggested to pull the quorum.
- Information will be disseminated once changes have been made.
- Rest of discussion on this tabled with the understanding that procedures will be revised and voted on at next meeting.

JR moved to adjourn. ___ second.
Meeting adjourned.