Location: HPER C013

Members Present: Chair: Katie Grove (Kines)
Applied Health Science: Lesa Huber, Jon Macy, Maresa Murray
Environmental Health: Barbara Hocevar, Lisa Kamendulis, Jo Anna Shimek
Epidemiology/Biostatistics: Zhongxue Chen, Shinga Feresu, Juhua Luo
Kinesiology: Georgia Frey, Carol Kennedy, Jan Wallace
Recreation, Park, and Tourism Studies: Rasul Mowatt, Craig Ross, Barbara Hawkins (alternate)

Additional Attendees:
Ex Officio: Executive Associate Dean, Kathy Gilbert
Secretary: Dean’s Staff, Trudy McConnell
Associate Dean of Research and Graduate Studies: Michael Reece
Bloomington Faculty Council Representative: Lynn Jamieson

A. Approval of Agenda
   ➢ J. Shimek – Moved to accept agenda with addition of action item to vote on core competencies
     S. Feresu – 2nd
     In favor – unanimous

B. Approval of Meeting Minutes from
   ➢ M. Murray – Moved to accept minutes
     J. Shimek – 2nd
     In favor – 10; Abstain - 5

C. Committee Reports
   1. Undergraduate Studies Committee – M. Murray
      B150 (T150) Introduction to Public Health in AHS has been approved by the Social and Historical
      (S&H subcommittee of the IUB GenEd Committee for general education credit. It will go to the
      full GenEd Committee for a vote later this month. When RPTS and Kinesiology have their public
      health courses ready, Kathy is requesting they consider submitting them for general education
      credit, so all majors in the School will be able to use their Intro PH course as an S&H. She also
      alerted the AC to the fact that the statewide general education curriculum will require a course
      in the “Speaking and Listening” category.
   2. Budgetary Affairs Committee – G. Frey
      BAC will be focusing on doctoral student stipends and are gathering information from other
      universities in effort to make our stipends more competitive.
3. **Bloomington Faculty Council** – L. Jamieson
The minutes are the SIP under AC meeting documents.
- eTexts: IU has a process setup to offer eTexts that will bill student’s bursar accounts.
- Coalition on Intercollegiate Athletics: NCAA has a desire to deregulate and move aspects of recruitment to university conferences. COIA will be developing recommendations for the NCAA.
- Parking: Doug Porter reported that when construction starts in May, most of the 400 parking spaces in the lot behind SPH will be close off. When completed, up to half of the spaces are to be reinstated. Some spaces in surface lots may be changed into C spots for the interim.
- The clinical issue was not put to a vote. There are more questions to answer first.

4. **Public Health Leadership Task Force** – M. Reece
   a. The Undergraduate Studies and Graduate Studies Committees respectively are bringing these core public health competencies as a motion. These are in addition to the major-specific competencies and are for majors other than public health. These will meet the minimum CEPH requirements.
   b. Categories for Faculty and Practitioner Engagement with the IU SPH-B
      After discussion, it was decided to remove the first sentence in paragraph three regarding non-paying appointments. The Public Health Affiliate description should be listed before the Adjunct Faculty description. The IU policy stating the adjunct faculty description needs to be sited.

5. **Update from Executive Associate Dean** – K. Gilbert
- Kathy reported from the Academic Associate Deans meeting with Tom Gieryn. IU has purchased a system called Academic Analytics that compares programs in comparable universities across the US.
- They continued to have discussions regarding the tenure probationary period. Some universities are becoming more flexible about the clock, allowing up to ten years. The associate deans do not want faculty be in this holding pattern any longer than necessary so they advocated to continue having extensions considered due to extenuating circumstances for individual cases as requests come from the departments. Extension decisions are made by the Vice Provost for Faculty and Academic Affairs.
- NTT Faculty-policy revisions.
   Revisions to the present NTT policy, currently being deliberated in the BFC, were discussed. If we are going to keep our clinical and lecturer ranks, these will need to be differentiated for future hires. If/when the “up or out” policy goes through for clinical assistant professors, it will be for new hire faculty. Existing faculty will not be affected by this policy.

6. **AC Chair Report** – K. Grove
   a. AC members were to talk to their departments about getting faculty volunteers for the three P&T bullet points Kathy discussed at the previous AC meeting. Kathy will work with the volunteers.
1. Develop new language in the P&T school committee policy. The two areas to be worked on include removing the requirement for school-level committees to go outside the school when there are not enough rank-eligible faculties available and the role of the departmental chair. Alice Fly and Barbara Hawkins volunteered.

2. Develop a policy mandating a third year departmental review for NTT faculty.

3. Discuss incorporating rank-eligible peer NTT faculty in the deliberations and votes on NTT faculty promotions.

Volunteering for #2 and #3 are Craig Ross, Susan Smith, and Carol Kennedy.

b. Katie attended a BFC Faculty Affairs Committee meeting. Provost Robel has an appreciation for the role NTT faculty play on this campus and wants consideration given as to how rewards for NTT faculty can be created and how to translate that into policy. At IUB, there are approximately 1400 tenure-track and 1200 full time NTT faculty on the campus. Positions across campus are defined and titled differently so they are difficult to compare. Campus-wide NTT policies will need to be broad.

D. Discussion Items:

1. There is concern about the signage on the entrance doors to the building. “Not an exit” is listed in large print with details of open hours in smaller print. More user friendly signs are needed. AC recommended Katie to talk to the Dean about having the signs changed.

2. There have been questions regarding support for faculty who want to receive training in public health whether it be in the form of financial assistance or class release. This could be discussed in the departments.

3. The group working on AC committee restructuring will be meeting soon.

4. AC members need to make sure their departments will have a quorum for the March 8 meeting before spring break.

E. Action Items:

- S. Feresu moved to approve the Categories for Faculty and Practitioner Engagement with the IU SPH-B with the following changes to the document provided:
  - Remove the first sentence in paragraph three regarding non-paying appointments.
  - List the Public Health Affiliate description before the Adjunct Faculty description.
  - Site the IU policy with the adjunct faculty description.

  G. Frey – 2nd
  In favor – 13; Abstain – 2

- A motion comes from the Undergraduate Studies Committee to approve the Undergraduate Core Public Health Competencies.
  In favor - unanimous

- A motion comes from the Graduate Studies Committee to approve the Graduate Core Public Health Competencies.
  In favor - unanimous
M. Murray moved to adjourn.