Standing Committee of Academic Council  
Meeting Minutes  

Committee: Diversity and Inclusion  
Date: December 16, 2013  
Time: 10:00 am  
Location: SPH C013  

Minutes Recorded by: Reggie Graham  

Approval of last meeting minutes  

<table>
<thead>
<tr>
<th>Attendees</th>
<th>Asghar Gharakhani, Deb Getz, Chip Rondot, Susan Smith, Alison Voight, Evelyn Goldsmith, Kathy Gilbert, Michael Reece, John Schrader, Barb Grinder and Margi Lockhart</th>
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| Main Topics Discussed | 1) Approved minutes for October 23, 2013.  
2) The Director of Student Diversity and Inclusion search is in the negotiation stage and the finalist will be announced soon.  
3) Committee has no representation from the student body, ENVR, EBIO, and KINE. M Reece suggested that S Smith check with R Mowatt, Chair of Academic Council.  
4) S Smith suggests that we invite the Director of Student Diversity and Inclusion to the January 24 meeting.  
5) Michael Reece joined the meeting to assist the committee on the accreditation document. Need a written plan and policies. Need to describe the schools underrepresented populations. The five that are currently being tracked well are race, ethnicity, gender, first generation and foreign born students. Committee to put disability and veteran status in the future plan.  
6) The School needs to have its own policy. The policy has been listed that complies with the requirements and may be repeated under several items. Then evidence must be shown that the policies are being implemented. Diversity initiatives are centered at the campus level and many policies are campus wide. SPH must develop a diversity and inclusion plan to show how the school handles the diversity issues.  
7) Policy section looks good, but still needs work. A diversity and inclusion facilitation plan would help show how committee members are monitoring policies, and how implementation is being tracked. They can provide an end of the year progress report.  
8) M Reece recommends that we have a chart that shows each policy on left and faculty, staff and students at the top and try to show what is being done to show progress in each column.  
9) Meeting adjourned. |